

## APPLEBY PARISH COUNCIL

### Equality, Diversity and Inclusion Policy

Appleby Parish Council recognises that everyone has a contribution to make to our society and a right to equality of access and opportunity.

No user, employee, volunteer, organisation or individual to whom we provide services will be discriminated against by us on the grounds of:

- age
- disability
- gender or gender re-assignment
- marriage or civil partnership
- pregnancy, maternity or the menopause
- race, religion or belief
- sex or sexual orientation

We aim to promote equal opportunities, eliminate discrimination and harassment through the following:

- Opposing all forms of unlawful and unfair discrimination.
- Challenging both conscious and unconscious bias.
- Promoting respect and dealing with any issues in a timely and appropriate manner.

We will encourage all Councillors and the Clerk to attend regular Equality, Diversity and Inclusion training.

Signed by the Chairman:



V 15.3.2022<sup>1</sup>